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_ (990-T	'	exempt Organiz					ո լ	OMB No 1545	-0687		
Form-OOO		_ ا	(and pro		2011							
	Department of the Treasury Internal Revenue Service ending APRIL 30 , 20 12 ► See separate instructions.								pen to Public Ins	pection for		
Charle boy if									501(c)(3) Organizations Only			
<u>^ </u>	address changed								D Employer Identification number (Employees' trust, see instructions.)			
	ipt under section	Print	Number, street, and room o									
_	501(C)(3)	or		E Unrelat	42-1295710 ed business activi	ty codes						
=	408(e) 220(e)	Туре	207 CROCKER STREET		ructions)	ly codes						
=	108A		City or town, state, and ZIP					ļ	:			
U 529(a) DES MOINES, IA 50309-1318 C Book value of all assets												
at en	C Book value of all assets at end of year 902,865											
	rust 📙 Oti	ner trust										
			n's primary unrelated b									
			e corporation a subsidiar	•	•	•	ry controlled g	roup? .	. ► ∐ Yes	▼) NO		
			nd identifying number of		ition.		 					
			► RANDALL L RUBIN				phone numb		(515)643-7860			
			e or Business Incor	me		(A) Income	(B) E:	kpenses	(C) N	et		
1a	Gross receipts				1 1		l					
b	Less returns and a			_ c Balance ►	1c	0			<u> </u>			
2	-	-	Schedule A, line 7)		2							
3	•		t line 2 from line 1c		3	0				0		
4a	• •		ne (attach Schedule D)		4a		ļ			0		
þ	Net gain (loss)	(Form	4797, Part II, line 17) (at	ttach Form 4797)	4b					0		
С	•		n for trusts		4c					0		
5			erships and S corporations		5					0		
6	Rent income (Schedu	ıle C)		6					0		
7			ced income (Schedule I		7					0		
8			royalties, and rents		4		ļ			-		
	_	-	ule F)		8					0		
9			of a section 501(c)							
	organization (S	Schedu	le G) 🕌		9					0		
10	Exploited exer	npt act	ivity income (Schedule	:1)	10					0		
11			Schedule J)		11					0		
12			tructions; attach schedul		12							
13	Total. Combin	<u>ie lines</u>	3 through 12	<u> </u>	13	0		0		0		
Part			Taken Elsewhere (S					ept for c	ontributions,			
			be directly connected			siness income.)					
14	· ·		cers, directors, and trus	stees (Schedule K))			. 1				
15	Salaries and w	•						. 1				
1 16	•	naintepa	ance					· 10	6			
17	Bad debts .	· · -	RECEIVE					. 1				
18	Interest (attach	n sched	infe), PAPI'AE	Ų				. 18				
19	Taxes and lice	enses ເ	14000	ာပ္ကုိ				. 19				
20	Charitable con	tributț	ins (See)instructionslip	ဖြှ limitation rules.) .				. 20	0			
ູ 21	Depreciation (a	attadh i	F <u>þrm</u> 4562)	65		. 21						
<u> </u>	Less deprecia	tion cla	imed on Schedule A ar	nd else where on re	eturn .	. 22a		22		0		
23	Depletion	· - <u> -</u>	. QGDEN, U	了				. 2	3			
24	Contributions	to defe	rred compensation-plan	ns				. 2	4			
25	Employee ben	efit pro	grams					. 2	5			
26	Excess exemp	t expe	nses (Schedule I)					. 20	6			
27			sts (Schedule J)					. 2	7			
28			ach schedule)									
29	Total deduction	ons. Ad	dd lines 14 through 28					. 29	9	0		
30	Unrelated busi	ness ta	xable income before ne	et operating loss de	eductio	n. Subtract line	29 from line	13 3 (0	0		
31 Net operating loss deduction (limited to the amount on line 30)								. 3	1			
32	Unrelated busi	iness ta	axable income before s	pecific deduction.	Subtra	act line 31 from	line 30	. 3	2	0		
33	Specific deduc	ction (G	enerally \$1,000, but se	ee line 33 instructio	ons for	exceptions.) .		. 3	3			
34	Unrelated bus	siness	taxable income. Subtr	ract line 33 from li	ne 32.	If line 33 is gre	ater than line	32,				
			ero or line 32		· · ·	<u> </u>	<u> </u>	. 34		0		
For Pa			Notice, see instructions.			Cat No 11291			Form 990)-T (2011)		

COM B	80-1 (201	<u> </u>							rage 🚜
Part		Tax Computation							
35	Organ	izations Taxable as Con	porations. See instruct	tions for tax comp	utation.	Controlled gro	up 潔嶽		
	memb	ers (sections 1561 and 156	33) check here 🕨 🔲 8	lee instructions ar	nd:				ſ
8	Enter	your share of the \$50,000,	\$25,000, and \$9,925,00	00 taxable income t	brackets	(In that order):			
	(1) \$		\$	(3) \$	- 1	. 1			
b	Enter	organization's share of: (1)	Additional 5% tax (not	more than \$11.750) \$	i			
		ditional 3% tax (not more ti					44-3		
С		e tax on the amount on line					▶ 35c		o
36		Taxable at Trust Ra							
		nount on line 34 from: 🔲 T					▶ 36		
37		tax. See instructions					▶ 37		
38	Altern:	ative minimum tax		• • • • • •					
39	Total	Add lines 37 and 38 to line				• • • •	39		-
	IV.	ax and Payments	OOC OF OO, WINCHEVER E	ippiies			. 38		<u></u>
40a		tax credit (corporations atta	oh Form 1119: trusto ette	och Form 1116)	40-	T	Hirizotal		
b						+			1
	Conor	credits (see instructions) .	· · · · · · · · · · · · · · · · · · ·		40b	 			
C		al business credit. Attach F				 			1
đ	Credit	for prior year minimum tax	(attach Form 880) or 8	3827)	40d				
9	TOTAL	credits. Add lines 40a thro	ugn 40a			• • • •			0
41	Subtra	ct line 40e from line 39 .	· - · · · · · · · · · · · · · · · · · ·	· · <u>·</u> · · · ·	<u>.</u>		41		0
42		exes. Check if from. Form				attach schedule)			0
43		tax. Add lines 41 and 42 .					43		0
44a		ents: A 2010 overpayment o			448	ļļ			
b		estimated tax payments .			44b	<u> </u>			
C		posited with Form 8868.			44c	<u> </u>			1.
ď		n organizations: Tax paid o			44d				
8	Backu	p withholding (see instructi	ons)		44e				1
f		for small employer health i			44f				
g	Other (credits and payments:	☐ Form 2439						1
	☐ For		□ Other	Total					j
45	Total p	payments. Add lines 44a th	nrough 44g				45		0
46	Estima	ted tax penalty (see instruc	tions). Check if Form 2	220 is attached .		▶	□ 46		
47	Tax du	e. If line 45 is less than the	total of lines 43 and 40	B, enter amount ow	ed		▶ 47		0
48		ayment. If line 45 is larger t					▶ 48		0
49		e amount of line 48 you want:			ol	Refunded	▶ 49	************	0
Part		tatements Regarding (tion (see	instructions)			
1		time during the 2011					or a signs	ture Y	es No
		ner authority over a							· 20 (1979)
		S, the organization ma							
	Financ	ial Accounts. If YES, enter	the name of the foreign	country here >					Sec water
2		the tax year, did the organizat			entor of o	r transferor to	forelan trust	;	- '
	If YES.	see instructions for other f	orms the organization r	nav have to flie.	2 1101 01, 0	· transition to to	i loroigh door		20 SEA
3	Enter ti	he amount of tax-exempt in	nterest received or accr	ued during the tax	vear 🕨	s		o 🎏	計劃
Sched		-Cost of Goods Sold.						1-5-1	Great Harry
1		ry at beginning of year	1			fyear	6		
2	Purcha		2	→,		sold. Subtra	ACTIVITY OF THE PERSON NAMED IN		\neg
3	Cost of	labor	3			. Enter here a			Ì
48	Additlo	nal section 263A costs		in Part I,			7		اه
		schedule)	4a	1		section 263A		et to Ye	8 No
b	Other o	osts (attach schedule)	4b 0			d or acquired			
		Add lines 1 through 4b	5 0	to the ord	•	•		328	STATE OF THE STATE
	Under p	enalties of perjury, I declare that I have	ve examined thus return, includin	p accompanying schedule	s and stater	ments, and to the b		dge and belik	el, it is true,
Sign	correct,	and complete. Declaration of prepare	r (other than taxpayer) is based	on all information of which	preparer ha	as any knowledge.		R8 discuss t	_
Here		Kall Kili	$\sqrt{\frac{2}{2}}$	13 Tream			with the	preparer sho	wn below
		re of officer	Date	Titie			(see Instru	ections)? [7] Y	res [] No
DV1-1	<u> </u>	Print/Type preparer's name	Prepare 's sign			Date		PTIN	
Paid D		PAMELA KROHN	+477, 1	& You		12 de 12	Check Li self-employed	'	210500
Prepa	ırer		HEALTH INITIATIVES	4 J 4 D VC		rxholo	Firm's EiN ►	47-061	
Use C	niy		NESS DRIVE WEST, ENG	SLEWOOD, CO 8011	2	· · · · · · · · · · · · · · · · · · ·	Phone no.		74-1500
			Sinta Hear, Elfe				Titleria ira	<u> </u>	

Form 990-T (2011)								Page 3		
Schedule C—Rent Income (see instructions)	e (From Rea	al Pro	perty and	Person	al Property I	Lea	ased With Real Prop			
Description of property					· <u></u>					
(1)										
(2)										
(3)										
(4)										
	2. Rent receive	or acc	rued							
(a) From personal property (if the per for personal property is more than more than 50%)	perce	b) From real and personal property (if the entage of rent for personal property exceeds % or if the rent is based on profit or income)				3(a) Deductions directly connected with the income in columns 2(a) and 2(b) (attach schedule)				
(1)	1									
(2)										
(3)										
(4)										
Total	0	Total				0	(b) Total deductions.			
(c) Total income. Add totals of chere and on page 1, Part I, line 6,	column (A) .		>				Enter here and on page 1 Part I, line 6. column (B)	•		
Schedule E—Unrelated D	ebt-Finance	ed Inc	ome (see	instructio	ns)		···			
					income from or		Deductions directly conn debt-finance			
1. Description of de	bt-financed prope	erty	allocable to debt-financed property			(ā	Straight line depreciation (attach schedule)	(b) Other deductions (attach schedule)		
(1)					 	L				
(2)				<u> </u>						
(3)						_				
(4)	<u> </u>					L				
acquisition debt on or of or a allocable to debt-financed debt-financed		e adjusted basis allocable to inced property h schedule)		6. Column 4 divided by column 5		7	. Gross income reportable (column 2 × column 6)	8. Allocable deductions (column 6 × total of columns 3(a) and 3(b))		
(1)					%					
(2)					%					
(3)					%					
(4)					%					
Totals							nter here and on page 1, lart I, line 7, column (A).	Enter here and on page 1, Part I, line 7, column (B).		
Total dividends-received deduc					<u> </u>		<u>.</u>	0		
Schedule F-Interest, Ann	uities, Roya	lties,					anizations (see instruc	ctions)		
			Exempt (Controlled	Organizations	3				
Name of controlled organization	2. Employ identification n		3. Net unrela (loss) (see ii		4. Total of specif payments mad		5. Part of column 4 that is included in the controlling organization's gross income	6. Deductions directly connected with income in column 5		
(1)										
(2)										
(3)										
(4)										
Nonexempt Controlled Organi	zations						- 			
7. Taxable Income 8. Net unre (loss) (see					tal of specified ments made		10. Part of column 9 that is included in the controlling organization's gross income	connected with income in		
1)		-								
2)		-	1							
3)										
4)	L.									
							Add columns 5 and 10 Enter here and on page 1, Part I, line 8, column (A)	Add columns 6 and 11 Enter here and on page 1, Part I, line 8, column (B)		
Totals							•	1		

Schedule G-Investment Incom	ne of a Section	501(c	(7), (9),	or (17) Organi	zation (see instr	uction		
1. Description of income	2. Amount of income		3. Deductions directly connected (attach schedule)		4. Set-asides (attach schedule)		5. To and s	ital deductions et-asides (col. 3 plus col. 4)
(1)								
(2)	·							
(3)					<u>.</u> .			
(4)								
	Enter here and on p Part I, line 9, colum						Enter here and on page 1, Part I, line 9, column (B)	
Totals ▶								
Schedule I-Exploited Exempt	Activity Income	e, Oth	er Than	Advertising In	come (see instr	ruction	s)	
Description of exploited activity	2. Gross unrelated business income from trade or business	Gross 3. Executed conners product trade or trade		4. Net income (loss) from unrelated trade or business (column 2 minus column 3) If a gain, compute cols 5 through 7	5. Gross income from activity that is not unrelated business income	attributable to		7. Excess exempt expenses (column 6 minus column 5, but not more than column 4)
(1)								
(2)								
(3)								
(4)								
	Enter here and on page 1, Part I, line 10, col (A)	page	ere and on 1, Part I,), col (B).					Enter here and on page 1, Part II, line 26
		L		<u> </u>				
Schedule J—Advertising Incor								
Part I Income From Period	dicals Reported	on a	Consoli	dated Basis	,			
1. Name of periodical	2. Gross advertising income		Direct sing costs	4. Advertising gain or (loss) (col 2 minus col 3). If a gain, compute cols 5 through 7	5. Circulation income	6. Readership costs		7. Excess readership costs (column 6 minus column 5, but not more than column 4)
(1)	- 							
(2)				1				
(3)			-	1				1
(4)								1
· ·			_					
Totals (carry to Part II, line (5))	▶ 0		0		o		c	1
Part II Income From Period	dicals Reported	on a	Separat	e Basis (For ea	ach periodical l	isted i	n Part II	, fill in columns
2 through 7 on a line			•	·	·			
1. Name of periodical	2. Gross advertising income	vertising advert		4. Advertising gain or (loss) (col 2 minus col 3) If a gain, compute cols 5 through 7	5. Circulation income	6. Readership costs		7. Excess readership costs (column 6 minus column 5, but not more than column 4)
(1)	 				 	-		
(2)				 				
(3)								
(4)		 						<u> </u>
Totals from Part I	- 0		0		I			<u> </u>
	Enter here and on page 1, Part I, line 11, col (A)	page	ere and on 1, Part I, 1, col (B)					Enter here and on page 1, Part II, line 27
Totals, Part II (lines 1-5)	<u> </u>	<u> </u>		<u> </u>				<u> </u>
Schedule K—Compensation o	f Officers, Direc	ctors,	and Tru	stees (see instr				
1. Name			2. Title		time devoted to business		Compensation attributable to unrelated business	
(1)						6		
(2)		ļ				%		
(3)		<u> </u>				6		
(4)						6		· · · · · · ·
Total. Enter here and on page 1, Part II,	line 14	<u> </u>	<u> </u>	<u> </u>		<u> </u>		Form 990-T (2011